



# CHRISTCHURCH PEST CONTROL LTD

Member of Owner Operator Pest Control Association Inc.

## HEALTH AND SAFETY POLICY

The Management of Christchurch Pest Control Ltd is committed to providing and maintaining a safe and healthy working environment for employees, visitors and all persons using the premises as a place of work. Management are committed to the continuous review and improvement of health and safety systems, aimed at increasing our level of excellence in health and safety management.

### To ensure a safe and healthy work environment Management will develop and maintain a Health and Safety Management System to:

- Provide a safe workplace, safe equipment, personal protective equipment and proper materials
- Encourage the accurate and timely reporting of all accidents, incidents and unsafe conditions.
- Investigate all reported accidents, incidents and unsafe conditions, to insure all factors contributing are identified and, where appropriate, plans are formulated to correct.
- Identify all existing and new hazards and take all practicable steps to eliminate, isolate or minimize the exposure to any hazards that are deemed to be significant.
- Ensure that all employees are made aware of the hazards in their work areas and are adequately trained to enable them to perform their duties in a safe manner.
- Encourage employee consultation and participation in all matters relating to Health and safety.
- Ensure all safety information is clearly displayed in all work areas.
- Promote a system of continuous improvement.
- Alcohol and drugs are not permitted at any time. Working under the influence of alcohol or drugs, including prescription drugs or significant hangover is also not permitted. Your poor muscle coordination or judgement could seriously affect the safety of those around you.
- Meet obligations under the Health and Safety at Work Act 2015 (and any and all subsequent amendments), the Health and Safety in Employment Regulations 1995, Codes of Practices and any relevant Standards or Guidelines.

### Employees of Christchurch Pest Control Ltd are expected to share in the commitment to this Policy:

- All employees Christchurch Pest Control Ltd will insure that all accidents/incidents and unsafe conditions are reported in an accurate & timely manner.
- Every senior staff has a responsibility for Health and Safety of those employees working under their direction.
- Each employee is expected to play their vital and responsible role in maintaining a safe and healthy workplace through:
  - Observing all safe work procedures, rules and instructions of individual worksites.
  - The early reporting of any pain or discomfort.
  - Ensure that all accidents, incidents and hazards are reported to the Managing Director.
  - Work in a manner which does not compromise their own or anyone else's safety.

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Signed by Managing director  
Melvyn Gilbert

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Date

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#### CHRISTCHURCH PEST CONTROL LTD

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